

Information Bulletin IB11-001 **WITHDRAWN 2017-05-30**

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INTERPRETATION

To Sections 16(1)(b)(i),(ii); 17(1)(b)(i),(ii)
of the Power Engineers Regulation (AR 85/2003)

INTRODUCTION

In the above Sections of the Power Engineers Regulation (AR 85/2003), there are options identified for satisfying the experience requirements for 1st and 2nd Class Power Engineer certification. Because the options are related by the word “or”, each option stands independent of the other(s).

INTERPRETATION

Despite the implications of the word “or”, the Administrator will accept combining portions of the experience options in Sections 16 and 17 of the Power Engineers Regulation (AR 85/2003) to obtain an equivalent combination of experience.

RATIONALE

This combining of equivalent experience allows individuals to accept positions of greater responsibility without discounting experience that has already been earned.

BACKGROUND

A couple of examples will illustrate this concept:

Under Section 16, the required experience can be satisfied by 30 months as described in **16(1)(b)(i)** **or** by 45 months as described in **16(1)(b)(ii)**. An equivalent combination could be 1/3 (10 months) of experience under section **16(1)(b)(i)** plus 2/3 (30 months) of experience under Section **16(1)(b)(ii)**. The logic is that 1/3 plus 2/3 is equivalent to the whole of either option.

Under Section 17, the required experience can be satisfied by 24 months as described in **17(1)(b)(i)** **or** by 36 months as described in **17(1)(b)(ii)**. An equivalent combination could be 1/2 (12 months) of experience under section **17(1)(b)(i)** plus 1/2 (18 months) of experience under Section **17(1)(b)(ii)**. Once again 1/2 of one option plus 1/2 of the other option is equivalent to the whole of either option.

Other possible combinations of this additive experience will be approved after the combination is assessed and accepted by ABSA as equivalent. In considering months of experience, only complete months of full time employment in the position, are used in the calculation for equivalency.

<original signed by>

K. T. Lau, Ph.D., P.Eng.
Administrator and Chief Inspector
Pressure Equipment Safety